Ministry of Health and Long-Term Care

NEW Directions

September 27, 2007

Out and About

Preparing for stewardship: Health System Investment and Funding making good progress building division's new structure

The organizational design process for the newly-created Health System Investment and Funding (HSIF) Division is gaining momentum.

With the progress that's been made to date, and with more work still to be done, senior managers in HSIF held their first all-employee meeting in mid-September.

"Today marks the first opportunity we've had to bring the whole division together to update employees on what's been accomplished building HSIF and to report on what's ahead for those branches slated for redesign in 2007," said Ron Sapsford, Acting Assistant Deputy Minister of HSIF and Deputy Minister. "We are well into designing branch processes and structures and we are building our skills and our ability to work in partnerships with other divisions."

Sapsford told the meeting that HSIF will be the focal point for developing investment and funding strategies that will ensure a system-wide view. The division's role will be to deliver funding recommendations that are integrated with the ministry's health-system strategic plan and supported by evidence-based research.

"The work of HSIF delivers the financial and investment support needed to achieve the goals of our stewardship program," Sapsford said.

Much of the detailed design work for HSIF's three new branches is now complete. These branches are Strategic Investment Planning, Emerging Innovation Investment Strategy, and Investment and Portfolio Management. The implementation phase for these branches begins in November.

Each HSIF branch director gave a presentation at the meeting. Doug Murray, director, Investment and Portfolio Management, said it was an opportunity for directors to update the entire division on their branch's mandate, processes and organizational structure.

Left: Deputy Minister Ron Sapsford sports a baseball cap that reads ADM HSIF given to him by staff during the first meeting held for all employees in Health System Investment and Funding. With Sapsford are Mark Chodikoff (standing), Emerging Innovation Investment Strategy Branch, and Danny Marafioto, Investment and Portfolio Management Branch.

Top right: Sayed Bakhtari, Capital Planning and Strategies Branch; Kathlyn DeGuire, Investment and Portfolio Management Branch; and Nancy Anne White, Health Reform Implementation Team Branch discuss the day's presentations. Photos by Andre Van Vugt

"The meeting gave me a chance to elaborate on the role of the investment and portfolio management process. And to describe some of the work that will be done by my branch to support the portfolio management teams," Murray said.

"I was interested in the fact that our division's role is to look at new ways of managing public funds for improved health care sustainability, efficiency and effectiveness," said Theresa Nowak, manager of the Strategic Investment Planning Branch.

Nowak said Sapsford made it clear that effectiveness means more than making investments that improve sustainability of the health care system. "Effectiveness also means investments that improve outcomes in terms of helping people stay healthy and delivering good care to them when they are sick," she said.

Catherine Kerr, manager of operational support, Assistant Deputy Minister's office, said the meeting served an important function for the relatively new division.

"It's essential that everyone be made to feel like they're part of the division," said Kerr, after the meeting. "This was an opportunity to bring everyone together to ask questions and find out where we are in the transition and where we're going. People know their own area, but they want to know what's going on in the whole division." ■

Read in next week's issue!
Out and About in Health System Strategy: New culture comes alive at divisional retreat.

Consolidation of IT support services continues

Another phase of an initiative to consolidate IT support services was completed in early September.

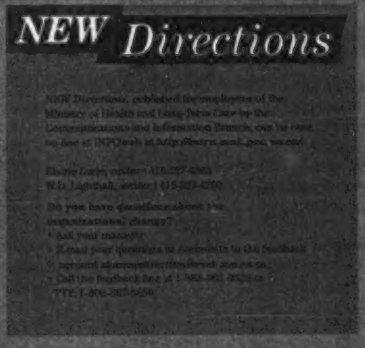
On Sept. 4, a group of 30 employees from MOHLTC's Health Services I&IT Cluster (HSC) were transferred to Infrastructure Technology Services (ITS), a division within the Ministry of Government Services.

The transfer is another stage of the Cluster Transition Initiative, which was launched in fall in 2006 to align with MOHLTC's transformation and as part of a broader effort to improve delivery of IT services across the Ontario Public Service.

The Cluster Transition Initiative first consolidated IT functions into HSC. In the latest phase of the initiative, some of these functions are now moving from HSC into government services' ITS division.

Brian Watts, head, Information Technology Service Management Branch within HSC, said the transfer of these employees does not involve any immediate changes for MOHLTC. Though the transferred employees now have a new home ministry, they will continue to provide the same local support services to staff in MOHLTC that they have in the past.

"In the short term, ministry clients will continue to have the same point of contact to support their work as they always have — nothing changes there and continuity of service will be maintained," Watts said. "Over the next six to nine months we will work with our clients and ITS to plan a gradual move to a new service delivery model which will see all ministry clients using a single service desk and accessing the full services of ITS." ■



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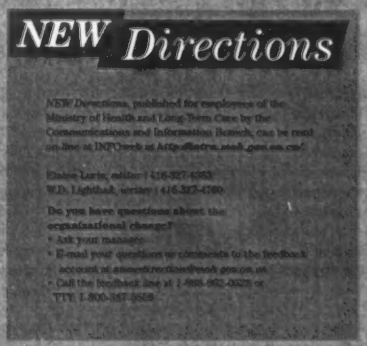
NEW Directions

NEW Directions, published for employees of the Ministry of Health and Long-Term Care by the Communications and Information Branch, can be read on-line at INFOweb at http://infoctr.moh.gov.on.ca/

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Do you have questions about the organizational change?
- Ask your manager
- E-mail your questions or comments to the feedback account at answerdirection@moh.gov.on.ca
- Call the feedback line at 1-888-902-0228 or TTY 1-800-387-5559

Ontario

Stewardship in Action

Updated: Sept. 27, 2007

Current Learning and Development Programs

September/October/November 2007

Senior Managers

Career and Leadership Coaching and Workshops	Stewardship In Action Leadership Program — Modules	Stewardship In Action Leadership Program — Action Learning
	• Module 2, Cohort 1 — **November 5 and 6** • Module 2, Cohort 2 — **November 20 and 21**	Ongoing Action Learning Project Teams

All Staff

Career Supports	Competency Programs	Competency Programs
***Queen's Park*:** • **Marketing Me: October 4**	Open Registration Sessions: ***Queen's Park*:** • **Project Management: October 30 and 31** • **Critical Thinking Skills: November 22 and 23**	Sessions for Intact Teams: All open registration sessions listed left, can be arranged for intact teams upon request. Other sessions that are available include: • Team Effectiveness • Managing Change

Stewardship Awareness Program

Sessions for Intact Teams:

• Arranged upon request

Please note:
If you have any questions or are looking for information on other learning and development opportunities not scheduled at this time, please send an e-mail to viewpoint@moh.gov.on.ca.

FYI Series

***Toronto*: (Queen's Park):**

• **October 5** — Colorectal Cancer Screening Program: Putting the PartnerSHIP in StewardSHIP
• **November 8** — Wait Not, Want Not: An Examination of How to Improve Resource Utilization **NEW SESSION**

Toronto: (5700 Yonge Street):

• **October 29** — Measuring for Success: Internal and External Scorecard

Missed a session? Listen to the audio presentation!

At your convenience, you can listen to an **audio webcast** of all past FYI sessions. Follow along with the presenter's PowerPoint slides and hear the answers to questions from the audience. Go to the FYI Series in INFOweb's Learning and Development section to access the webcasts.

Deputy Minister's Fall Tour Schedule Revised

AVAILABLE DATES:

Toronto:
(Queen's Park)
• Sept. 28 10 – 11 a.m.
• Oct. 1 10 – 11 a.m.

London:
(these sessions will be a video simulcast)
• Oct. 4 11 a.m. – noon
• Oct. 4 1 – 2 p.m.

DATE AND TIME CHANGE

Kingston, Thunder Bay, Hamilton:
(these sessions will be a video simulcast)
• Oct. 4 11 a.m. – noon
• Oct. 4 1 – 2 p.m.

Sudbury:
(this sessions will be a video simulcast)
• Oct. 4 11 a.m. – noon

CANCELLED:

Toronto:
(Queen's Park)
• Sept. 28 2:30 – 3:30 p.m.

London:
• Oct. 3 2 – 3 p.m.
• Oct. 3 4 – 5 p.m.

Staff who registered for a cancelled session are requested to re-register in an alternate session.

Reminder:

An audio of the Deputy Minister's summer tour presentation, a sampling of questions and answers discussed, and the full text of his speech can be accessed at INFOweb's *A New Direction* section under **Deputy Minister Tour**.